

**INDEPENDENT SCHOOLS**  
**IEU COMPARISON OF REVISED PAY OFFER FOR NSW TEACHERS – 16 OCTOBER 2024**

AIS OFFER (NSW Schools) 15 OCTOBER 2024				% DIFFERENCE WITH NSW GOVERNMENT TEACHER RATES (ESTIMATED) ++				
	Feb 2025 6.0%	Feb 2026 4.5%	Feb 2027 4.0%	Feb 2025	Oct 2025	Feb 2026	Oct 2026	Feb 2027
<b>Step 1.1</b>	90,100	94,155	97,921	2.42%	-0.57%	3.91%	0.88%	4.92%
<b>Step 1.2</b>	96,898	101,258	105,309	2.42%	-0.57%	3.91%	0.88%	4.92%
<b>Step 2.1</b>	101,036	105,583	109,806	2.42%	-0.57%	3.91%	0.88%	4.92%
<b>Step 2.2</b>	105,173	109,906	114,302	2.42%	-0.57%	3.91%	0.88%	4.92%
<b>Step 2.3</b>	112,499	117,561	122,264	2.42%	-0.57%	3.91%	0.88%	4.92%
<b>Step 2.4</b>	120,962	126,405	131,461	2.42%	-0.57%	3.91%	0.88%	4.92%
<b>Step 2.5</b>	127,281*	133,009	138,329	0.72%	-2.22%	2.18%	-0.79%	3.18%
<b>Experienced Teacher (2024) \$4979</b>	132,260	138,212	143,507	4.66%	1.61%	6.18%	3.09%	7.04%
<b>HALT \$9958</b>	137,239	143,415	148,685	2.04%	-0.93%	3.53%	0.51%	4.20%

\* 4.24% only

++ estimate based on increases of 3.5%, 3% and 3%

**INDEPENDENT SCHOOLS  
IEU COMPARISON OF PAY OFFER FOR NSW TEACHERS – 20 SEPTEMBER 2024**

	AIS OFFER (NSW Schools) 18 SEPTEMBER 2024			% DIFFERENCE WITH NSW GOVERNMENT TEACHER RATES (ESTIMATED) ++				
	Feb 2025 5.0%	Feb 2026 4.5%	Feb 2027 4.0%	Feb 2025	Oct 2025	Feb 2026	Oct 2026	Feb 2027
<b>Step 1.1</b>	89,250	93,266	96,997	1.45%	-1.51%	2.93%	-0.07%	3.93%
<b>Step 1.2</b>	95,984	100,303	104,315	1.45%	-1.51%	2.93%	-0.07%	3.93%
<b>Step 2.1</b>	100,083	104,587	108,770	1.45%	-1.51%	2.93%	-0.07%	3.93%
<b>Step 2.2</b>	104,181	108,869	113,224	1.45%	-1.51%	2.93%	-0.07%	3.93%
<b>Step 2.3</b>	111,438	116,452	121,110	1.45%	-1.51%	2.93%	-0.07%	3.93%
<b>Step 2.4</b>	119,821	125,213	130,221	1.45%	-1.51%	2.93%	-0.07%	3.93%
<b>Step 2.5</b>	126,021*	131,692	136,960	-0.28%	-3.18%	1.17%	-1.77%	2.16%
<b>Experienced Teacher (2024) \$4979</b>	131,000	136,895	142,138	3.66%	0.64%	5.17%	2.11%	6.02%
<b>HALT \$9958</b>	135,979	142,098	147,316	1.10%	-1.84%	2.57%	-0.41%	3.24%

\* 3.2% only

++ estimate based on increases of 3.5%, 3% and 3%