

**Table 1 – Translocation of Employees covered by the *Independent Schools NSW (Support and Operational Staff) Multi-Enterprise Agreement 2021***

An Employee who was employed by an Employer covered by the *Independent Schools NSW (Support and Operational Staff) Multi-Enterprise Agreement 2021* immediately prior to the Commencement Date and remains employed by that Employer on the Commencement Date will be classified on and from the Commencement Date in accordance with the Table below.

<b>Classification under the <i>Independent Schools NSW (Support and Operational Staff) Multi-Enterprise Agreement 2021</i> immediately prior to the Commencement Date</b>	<b>New classification on Commencement Date</b>
<b>Boarding</b>	<b>Boarding Services</b>
Boarding Level 1	Boarding Services Level 1
Boarding Level 2	Boarding Services Level 2
Boarding Level 3	Boarding Services Level 3
Boarding Level 4	Boarding Services Level 4
<b>School Assistants</b>	<b>Classroom Support Services</b>
School Assistants Level 1	Classroom Support Services Level 1.1
School Assistants Level 2	Classroom Support Services Level 2.1
School Assistants Level 3	Classroom Support Services Level 3.1
School Assistants Level 4	Classroom Support Services Level 4.1
<b>Clerical and Administration</b>	<b>Clerical and Administration Services</b>
Clerical Level 1.1	Clerical and Administration Services Level 1.1
Clerical Level 1.2	Clerical and Administration Services Level 1.2
Clerical Level 2.1	Clerical and Administration Services Level 3.1
Clerical Level 2.2	Clerical and Administration Services Level 3.2
Clerical Level 2.3	Clerical and Administration Services Level 3.3
Clerical Level 2.4	Clerical and Administration Services Level 3.3
Clerical Level 3.1	Clerical and Administration Services Level 4.1
Clerical Level 3.2	Clerical and Administration Services Level 4.2
Clerical Level 3.3	Clerical and Administration Services Level 4.2
Administrator Level 4.1	Clerical and Administration Services Level 5.1

Administrator Level 4.2	Clerical and Administration Services Level 5.2
<b>School Assistants</b>	<b>Curriculum/Resources Services</b>
School Assistants Level 1	Curriculum/Resources Services Level 1.1
School Assistants Level 2	Curriculum/Resources Services Level 1.2
School Assistants Level 3	Curriculum/Resources Services Level 2.1
School Assistants Level 4	Curriculum/Resources Services Level 3.1
School Assistants Level 4	Curriculum/Resources Services Level 4.1
<b>ICT</b>	<b>ICT Support Services</b>
School Assistants Level 1 and 2 Clerical Assistant Level 1.1	ICT Support Services Level 1.1
School Assistants Level 3 Clerical Officer Level 2.1 to 2.4	ICT Support Services Level 2.1 ICT Support Services Level 2.1 to 2.4 (depending on corresponding step)
School Assistants Level 4 Senior Clerical Officer Level 3.1	ICT Support Services Level 3.1
Level 4 Administrator	ICT Support Services Levels 4, 5 or 6 (dependent on school size)
<b>General Operational Staff Maintenance, Grounds, Green Keeping, Canteen, and Uniform Shop Staff, Cleaners and Bus Drivers</b>	<b>School Operational Services</b>
Laundry Level 1 Cooking and Catering Level 1 Cleaners Level 1	School Operational Services Level 1.1
Cleaners Level 2	School Operational Services Level 1.2
Maintenance Grounds Level 1.1	School Operational Services Level 1.3
Cooking and Catering Level 2 Laundry Level 2	School Operational Services Level 2.1
Maintenance Grounds Level 1.2 and 1.3 General Hand Levels 1.1, 1.2 and 1.3	School Operational Services Level 2.2
Bus Trade Qualified	School Operational Services Level 2.3

Cooking and Catering Level 3 Caretaker Level 3	School Operational Services Level 3.1
Level 2 Qualified Trade 2(a)	School Operational Services Level 3.2
Level 2 Qualified Trade 2(b)	School Operational Services Level 3.3
Cooking and Catering Level 4	School Operational Services Level 4.1
Cooking and Catering Level 5	School Operational Services Level 5.1
Maintenance, Grounds, Greenkeeping and Uniform Shop – Level 3 Supervisor	School Operational Services Level 5.2
<b>Long Day Care, Preschool and OOSH Centre Staff</b>	<b>Preschool/Child Care Services</b>
Childcare Worker (Step 1) (No Quals)	Preschool/Childcare Services Level 2.1
Childcare Worker (Step 2) (No Quals)	Preschool/Childcare Services Level 2.1
Childcare Worker (Step 3) (No Quals)	Preschool/Childcare Services Level 2.2
Childcare Worker (Step 4) (No Quals)	Preschool/Childcare Services Level 2.3
Childcare Worker (Step 5) (No Quals)	Preschool/Childcare Services Level 2.4
Advanced Childcare Worker (Step 1) & Childcare workers with Cert III	Preschool/Childcare Services Level 3.1
Advanced Childcare Worker (Step 2)	Preschool/Childcare Services Level 3.2
Advanced Childcare Worker (Step 3)	Preschool/Childcare Services Level 3.3
Advanced Childcare Worker (Diploma Qualified) (Step 1)	Preschool/Childcare Services Level 4.1
Advanced Childcare Worker (Diploma Qualified) (Step 2)	Preschool/Childcare Services Level 4.2

Advanced Childcare Worker (Diploma Qualified) (Step 3)	Preschool/Childcare Services Level 5.1
Advanced Childcare Worker (Diploma Qualified) (Step 4)	Preschool/Childcare Services Level 5.2
Assistant Coordinator Level 1	Preschool/Childcare Services Level 6.1
Assistant Coordinator Level 2	Preschool/Childcare Services Level 6.1
Assistant Coordinator (Diploma Qualified)	Preschool/Childcare Services Level 6.2
Co-ordinator	Preschool/Childcare Services Level 6.3
Co-ordinator (Diploma Qualified) – Levels 1 & 2	Preschool/Childcare Services Director (other than a Qualified Teacher) Level 1
Co-ordinator (Diploma Qualified) – Levels 3	Preschool/Childcare Services Director (other than a Qualified Teacher) Level 2
Co-ordinator (Diploma Qualified) – Levels 4	Preschool/Childcare Services Director (other than a Qualified Teacher) Level 3
<b>Wellbeing Services Staff</b>	<b>Wellbeing Services</b>
Wellbeing Services Level 1 – Non Graduate	Wellbeing Services Level 1 – Non Graduate Employee (to the appropriate step based on years of service)
Wellbeing Services Level 2 – Graduate	Wellbeing Services Level 2 – Graduate Employee (to the appropriate step based on years of service)
Wellbeing Services Level 3 – Senior Staff	Wellbeing Services Level 3 – Senior Employee (to the appropriate step based on years of service)
Wellbeing Services – Psychologists (year 1-7)	Wellbeing Services – Psychologists (to the appropriate step based on years of service)