

**NSW CATHOLIC SYSTEMIC SCHOOLS TEACHER SALARY SCALES 2024
(EXCLUDING BROKEN BAY DIOCESE)**

ANNUAL SALARIES AND FORTNIGHTLY RATES		
Classification	Annual Salary from the first full pay period on or after 9 October 2024 (\$) 3%	Fortnightly Rate of Pay from the first full pay period on or after 9 October 2024 (\$) 3%
Step 1 (Graduate)	87,550	3,358.08
Step 2 (Graduate)	94,155	3,611.42
Step 3 (Proficient)	98,177	3,765.69
Step 4 (Proficient)	102,197	3,919.88
Step 5 (Proficient)	109,315	4,192.90
Step 6 (Proficient)	117,538	4,508.31
Step 7 (Proficient)	125,763	4,823.79
Highly Accomplished	133,846	5,133.82

CASUAL RATES		
Classification	Casual Daily Rate of Pay from the first full pay period on or after 9 October 2024 (\$) 3%	Casual Half-Day Rate of Pay from the first full pay period on or after 9 October 2024 (\$) 3%
Level 1	452.84	226.42
Level 2	507.81	253.91
Level 3	565.42	282.71

ALLOWANCES FOR COORDINATORS		
	Annual Allowance from the first full pay period on or after 9 October 2024 (\$) 3%	Fortnightly Allowance from the first full pay period on or after 9 October 2024 (\$) 3%
Coordinator 1	9,779	375.08
Coordinator 2	19,552	749.94
Coordinator 3	29,330	1,124.99

ALLOWANCES FOR ASSISTANT PRINCIPALS (EXCEPT FOR ARCHDIOCESE OF SYDNEY, DIOCESE OF PARRAMATTA AND ARCHDIOCESE OF CANBERRA GOULBURN)		
	Annual allowance from the first full pay period on or after 9 October 2024 (\$) 3%	Fortnightly allowance from the first full pay period on or after 9 October 2024 (\$) 3%
Assistant Principal (Primary)		
101-250 students [^]	31,034	1,190.35
251-400 students [^]	34,676	1,330.04
401-600 students [^]	38,514	1,477.25
601-800 students	42,538	1,631.59
801+ students	46,563	1,785.98
Assistant Principal (Secondary)		
201-300 students	38,514	1,477.25
301-600 students	42,538	1,631.59
601-900 students	46,563	1,785.98
901-1200 students	50,583	1,940.17
1201+ students	54,611	2,094.67

ANNUAL SALARY FOR ASSISTANT PRINCIPALS (ARCHDIOCESE OF SYDNEY AND DIOCESE OF PARRAMATTA)		
	Annual Salary from the first full pay period on or after 9 October 2024 (\$) 3%	Fortnightly Rate of Pay from the first full pay period on or after 9 October 2024 (\$) 3%
Assistant Principal (Primary)		
101-250 students [^]	156,792	6,013.94
251-400 students [^]	160,438	6,153.79
401-600 students [^]	164,276	6,301.00
601-800 students	168,301	6,455.38
801+ students	172,326	6,609.76
Assistant Principal (Secondary)		
201-300 students	164,276	6,301.00
301-600 students	168,301	6,455.38
601-900 students	172,326	6,609.76
901-1200 students	176,344	6,763.88
1201+ students	180,373	6,918.42
1500+ students	185,954	7,132.48