

CATHOLIC SCHOOLS BROKEN BAY ENTERPRISE AGREEMENT 2024 TEACHER SALARY SCALES

Classification	Annual salary from the first full pay period on or after 29 January 2025 3.5% (\$)	Fortnightly Rate of Pay from the first full pay period on or after 29 January 2025 3.5% (\$)
Conditionally Accredited Teacher (Level 1)	80,525	3,088.64
Conditionally Accredited Teacher (Level 2)	89,295	3,425.00
Band 1 (Graduate) Level 1	89,295	3,425.00
Band 1 (Graduate) Level 2	96,032	3,683.44
Band 2 (Proficient Teacher) Level 1	100,133	3,840.72
Band 2 (Proficient Teacher) Level 2	104,234	3,998.00
Band 2 (Proficient Teacher) Level 3	111,493	4,276.45
Band 2 (Proficient Teacher) Level 4	119,881	4,598.18
Band 2 (Proficient Teacher) Level 5	128,270	4,919.94
Band 3 (Highly Accomplished)	136,514	5,236.16

Teachers Casual Rates

Classification	Casual Daily Rate of Pay from the first full pay period on or after 29 January 2025 (\$)	Casual Half-Day Rate of Pay from the first full pay period on or after 29 January 2025 (\$)
Conditionally Accredited Teacher (Level 1)	416.52	208.26
Conditionally Accredited Teacher (Level 2)	461.87	230.94
Band 1 (Graduate)	461.87	230.94
Band 2 (Proficient Teacher) Level 1	517.94	258.97
Band 2 (Proficient Teacher) Level 3	576.69	288.35

Allowance for Assistant Principal Positions

ASSISTANT PRINCIPAL (PRIMARY) Primary Enrolment in a Primary Department at previous year's census date	Annual Allowance from ffpp on or after 29 January 2025 (\$)	Fortnightly Allowance from ffpp on or after 29 January 2025 (\$)
101-250 Students	31,654	1,214.13
251-400 Students	35,369	1,356.62
401-600 Students	39,283	1,506.75
601-800 Students	43,388	1,664.20
801+ Students	47,491	1,821.58
ASSISTANT PRINCIPAL SECONDARY Secondary Enrolment in a Secondary Department at previous year's census date	Annual Allowance from ffpp on or after 29 January 2025 (\$)	Fortnightly Allowance from ffpp on or after 29 January 2025 (\$)
201-300 Students	39,283	1,506.75
301-600 Students	43,388	1,664.20
601-900 Students	47,491	1,821.58
901-1200 Students	51,593	1,978.91
1201+ Students	55,701	2,136.48

Allowances for Coordinators

	Annual Allowance from ffpp on or after 29 January 2025 (\$)	Fortnightly Allowance from ffpp on or after 29 January 2025 (\$)
Coordinator 1	9,975	382.61
Coordinator 2	19,944	764.98
Coordinator 3	29,917	1,147.51

Allowances for Religious Education Coordinators

RELIGIOUS EDUCATION COORDINATOR PRIMARY LEVEL 1	Annual Allowance from ffpp on or after 29 January 2025 (\$)	Fortnightly Allowance from ffpp on or after 29 January 2025 (\$)
Level 1 1-250 Students	22,437	860.60
Level 1 251-400 Students	24,927	956.11
Level 1 400+ Students	29,911	1,147.28
RELIGIOUS EDUCATION COORDINATOR SECONDARY LEVEL 1	Annual Allowance from ffpp on or after 29 January 2025 (\$)	Fortnightly Allowance from ffpp on or after 29 January 2025 (\$)
Level 1 1-300 Students	22,437	860.60
Level 1 300+ Students	29,911	1,147.28
RELIGIOUS EDUCATION COORDINATOR LEVEL 2	Annual Allowance from ffpp on or after 29 January 2025 (\$)	Fortnightly Allowance from ffpp on or after 29 January 2025 (\$)
Level 2 Primary and Secondary	19,944	764.98

Special Education Teachers Allowance

	Allowance from ffpp on or after 29 January 2025 (\$)
Full-time Teacher (per annum)	3,846
Full-time Teacher (Fortnightly)	147.52
Part-time or Casual teacher (per day)	18.95