



2 May 2024

KU Children's Services EA Bargaining Update

We stood together and we won!

The IEU and our delegates met with KU on 1 May. We firmly rejected KU's previous offer and continued to press our claim. KU returned to the bargaining table and finally agreed to the IEU's claim for non-contact time for Directors and Educational Leaders. Through our collective effort and perseverance, we were able to secure this important entitlement for our directors and educational leaders.

KU Final Offer:

- 4% increases to salaries and allowances in 2024, 2025 and 2026
- 2 days minimum office time for Directors each week (Directors that previously had 2 days per week will now have 3 days office time)
- 15 Discretionary Days for Directors per year (these days can be shared with Teachers to complete Transition to School Statements)
- 4 hours per week for the Educational Leader role
- KU directed meetings will be reduced to 4 hours per year and pre-approved time in lieu will remain at 16 hours per year
- 5 hours programming time for full-time Teachers
- 2 child-free days per year
- 5 days paid leave for both Declared Disaster Events and Declared Pandemics
- 2 days paid Cultural Leave for Aboriginal and Torres Strait Islander employees
- Gender affirmation leave
- 20% discount on the gap fee for KU employees whose children attend KU long day care services

We need your feedback on KU's final offer. Please email lisa@ieu.asn.au and kate@ieu.asn.au and let us know your thoughts on what has been achieved as soon as possible as we need to respond to KU in writing.

Your union membership

The pay rises, office time, programming time and Educational Leader time your colleagues will enjoy were won by your union. Tell them it's time they become part of the solution and [join the union!](#)

