



23 July 2024

# Preschool supported bargaining application

## 1) Application lodged

The IEU lodged an application with the Fair Work Commission on 5 July for a supported bargaining authorisation to cover more than 100 preschools in NSW (the IEU will represent Teachers and UWU will represent Educators). Our initial goal was to include 40 preschools, which was far exceeded through the support of our members in encouraging their management committees to come on board.

## 2) Supported Bargaining Authorisation

The Fair Work Commission will review our application, and we expect confirmation that this will proceed through a supported bargaining authorisation in the coming weeks. Once the authorisation has been made, the IEU and UWU will be advocating on behalf of employees throughout this process. Preschools will be represented by CELA as the employers' bargaining representative. Whilst the initial authorisation will be limited to the 105 preschools named in our application, there will be opportunities to extend the agreement to include more preschools in future.

## 3) NSW Government involvement

The IEU expects that the NSW Government will fund pay increases arising out of any supported bargaining agreement. We have formed this view through our meetings with Deputy Premier and Minister for Education and Early Learning, Prue Car and representatives within the Department of Education.

## 4) Next steps

The IEU needs to develop a Log of Claims, which will include 25% pay increases in addition to improvements to working conditions, such as paid parental leave and access to professional development. We are seeking to meet with members to provide feedback about what you would like included in the agreement. We are proposing to hold Zoom meetings with members working in the preschools that are part of our application in Term 3. If you are unable to attend one of these Zooms, please contact your Organiser to arrange a visit / online meeting.

Monday 5 August	<a href="#">5 August Zoom 5pm</a>
Tuesday 13 August	<a href="#">13 August Zoom 5pm</a>
Thursday 15 August	<a href="#">15 August Zoom 5pm</a>
Wednesday 21 August	<a href="#">21 August Zoom 5pm</a>



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