



4 October 2024

KU Children's Services EA Bargaining Update

Several members have contacted and asked about progress with the KU Teachers Enterprise Agreement (EA). As you are aware, the salary increases and improvements to conditions were agreed by KU and the IEU, AEU and UWU in May this year.

As a result of the application for a Supported Bargaining Agreement for long day care services made by the IEU, AEU and UWU, the Commonwealth Government recently announced it will provide funding pay increases of 10% of the rates contained in the Educational Services (Teachers) Award for Teachers and Educators employed in long day care services from December this year. The unions want KU to access this funding for teachers in their long day care services. To ensure that this is possible, the new KU Teachers EA must be drafted correctly. The funding guidelines were released earlier this week, and we expect the EA wording will be finalised in the coming weeks.

To view the guidelines: <https://www.education.gov.au/early-childhood/workforce/wages>

On 23 September, the IEU received authorisation from the Fair Work Commission to commence negotiations for a supported bargaining agreement to cover Teachers and Educators employed in over 100 community-based preschools. Our expectation is that any funding we secure from the NSW Government through this process will also be made available throughout the sector, including to KU Children's Services. We also want to ensure that members will get the benefit of this funding.

Once the wording in the KU Teachers EA is finalised, it will be distributed to Teachers and Directors for access and voting purposes. Although KU intends to implement improvements to conditions including non-contact time and parental leave at the start of 2025, employers cannot be required to introduce any improvements in an EA until it has been approved by the Fair Work Commission. At this stage we cannot confirm how long this process will take.

Your union membership

The IEU continues to advocate for improved salaries and conditions in the ECEC sector. If your colleagues are not yet members, please encourage them to [join the union!](#)



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