

IEU PAY COMPARISON FOR EXISTING TEACHERS UNDER THE STANDARDS MEA

30-Oct-24



Standards Model MEA					
Existing Teachers in NSW Independent Schools			New Teachers starting at NSW Independent Schools		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification under new MEA	Pay rates Feb 2025	Difference (\$)
Band 1	Step 1.1	90,100	Step 1.1	90,100	0
Band 1	Step 1.2	96,898	Step 1.2	96,898	0
Band 2	Step 2.1	112,000	Step 2.1	101,036	10,964
Band 2	Step 2.2	114,000	Step 2.2	105,583	8,417
Band 2	Step 2.3	115,800	Step 2.3	112,499	3,301
Band 2	Step 2.3A	117,000	Step 2.4	120,962	-3,962
Band 2	Step 2.4	120,962	Step 2.5	127,281	-6,319
Band 3*	Step 2.5	127,281		127,281	0

Standards Model MEA			NSW Department of Education				
Existing Teachers in NSW Independent Schools			Classification Step in NSW Department of Education	Pay rates Oct 2024	Difference (\$)	Pay rates Oct 2025	Difference (\$)
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025					
Band 1	Step 1.1	90,100	Step 1	87,550	2,550	90,177	-77
Band 1	Step 1.2	96,898	Step 2	94,155	2,743	96,980	-82
Band 2	Step 2.1	112,000	Step 3	98,177	13,823	101,122	10,878
Band 2	Step 2.2	114,000	Step 4	102,197	11,803	105,262	8,738
Band 2	Step 2.3	115,800	Step 5	109,315	6,485	112,594	3,206
Band 2	Step 2.3A	117,000	Step 6	117,538	-538	121,065	-4,065
Band 2	Step 2.4	120,962	Step 7	125,763	-4,801	129,536	-8,574
Band 3*	Step 2.5	127,281		125,763	1,518	129,536	-2,255

\* Plus Accomplished Teacher allowance for eligible teachers