

IEU PAY COMPARISON FOR EXISTING TEACHERS IN ACT INDEPENDENT SCHOOLS

1-Nov-24

Hybrid Model MEA					
Existing Teachers in ACT Independent Schools			New Teachers starting at ACT Independent Schools		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification under new MEA	Pay rates Feb 2025	Difference (\$)
Band 1	Level 1	92,186	Level 1	92,186	0
-	Level 2	100,967	Level 2	100,967	0
-	Level 3	105,360	Level 3	105,360	0
Band 2	Level 4	109,750	Level 4^	109,750	0
-	Level 5	114,140	Level 5	114,140	0
-	Level 5	114,140	Level 6	121,461	-7,321
-	Level 6	121,461	Level 7	128,777	-7,316
-	Level 7	128,777	Level 8	130,643	-1,866
-	Level 7	128,777	-	130,643	-1,866
Band 3*	Level 8	130,643	-	130,643	0

*Plus Accomplished Teacher allowance for eligible teachers

^ Must have Proficient Registration and three years full time service

Existing Teachers in ACT Independent Schools			ACT Directorate		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Pay rates Feb 2025	Classification	Pay Rates June 2025	Difference (\$)
Band 1	Level 1	92,186	Level 1	89,501	2,685
-	Level 2	100,967	Level 2	98,026	2,941
-	Level 3	105,360	Level 3	102,291	3,069
Band 2	Level 4	109,750	Level 4^^	106,553	3,197
-	Level 5	114,140	Level 5	110,816	3,324
-	Level 5	114,140	Level 6	117,923	-3,783
-	Level 6	121,461	Level 7	125,026	-3,565
-	Level 7	128,777	Level 8	126,838	1,939
-	Level 7	128,777	-	126,838	1,939
Band 3*	Level 8	130,643	-	126,838	3,805

*Plus Accomplished Teacher allowance for eligible teachers

^^ No requirement to reach Proficient

NOTE: ACT Directorate rates will increase by 1% in December 2025 (plus \$1000 one off payment)