

IEU PAY COMPARISON FOR EXISTING TEACHERS IN ACT INDEPENDENT SCHOOLS

1-Nov-24



Standards Model MEA					
Existing Teachers in ACT Independent Schools			New Teachers starting at ACT Independent Schools		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Payrates Feb 2025	Classification under new MEA	Payrates Feb 2025	Difference (\$)
Band 1	Level 1	92,186	Level 1	92,186	0
-	Level 2	100,967	Level 2	100,967	0
-	Level 3	105,360	Level 3	105,360	0
Band 2	Level 4A.1	111,800	Level 4^	109,750	2,050
-	Level 4B	111,800	Level 5	114,140	-2,340
-	Level 5A	114,140	Level 6	121,461	-7,321
-	Level 5B	114,140	Level 7	128,777	-14,637
-	Level 6	121,461	Level 8	130,643	-9,182
-	Level 7	128,777	-	130,643	-1,866
Band 3*	Level 8	130,643	-	130,643	0

\*Plus Accomplished Teacher allowance for eligible teachers

^ Must have Proficient Registration and three years full time service

Existing Teachers in ACT Independent Schools			ACT Directorate		
Your Classification under Standards MEA in 2025	Classification under new MEA in 2025	Payrates Feb 2025	Classification	Pay Rates June 2025	Difference (\$)
Band 1	Level 1	92,186	Level 1	89,501	2,685
-	Level 2	100,967	Level 2	98,026	2,941
-	Level 3	105,360	Level 3	102,291	3,069
Band 2	Level 4A.1	111,800	Level 4^^	106,553	5,247
-	Level 4B	111,800	Level 5	110,816	984
-	Level 5A	114,140	Level 6	117,923	-3,783
-	Level 5B	114,140	Level 7	125,026	-10,886
-	Level 6	121,461	Level 8	126,838	-5,377
-	Level 7	128,777	-	126,838	1,939
Band 3*	Level 8	130,643	-	126,838	3,805

\*Plus Accomplished Teacher allowance for eligible teachers

^^ No requirement to reach Proficient

**NOTE:** ACT Directorate rates will increase by 1% in December 2025 (plus \$1000 one off payment)