

NewsExtra

7 November 2024

Towards an improved agreement for teachers and support staff in Broken Bay

Thank you to everyone who participated in our recent survey. The feedback you provided has been crucial to emphasising the key areas impacting members' wellbeing and ability to deliver the best possible education for students. Your responses underscored a range of serious concerns, including:

- large class sizes
- insufficient release time
- inadequate support for diverse learners
- concerns around student behaviours, and
- excessive data collection.

Your claim

Your responses informed your union's claim for a new proposed enterprise agreement. As well as improved salaries and leave entitlements for teachers and support staff, we will be seeking to address the concerns above. To see the claim that was delivered to your employer late last week, [click here](#).

The Broken Bay way?

The Broken Bay pay offer compares favourably relative to increases being offered elsewhere in education. Despite this, we are keen to ensure that your conditions do not deteriorate as a result. We understand that your employer has provided you with a document outlining the diocese's vision for a new agreement with the IEU. While we are moving closer to agreement in some areas, key outstanding issues remain in relation to the concerns you have raised in the survey. The union has raised specific concerns with the Diocese in respect of their proposed changes to your Work Practices Agreement. These concerns include the removal of the caps on the number of hours of meeting times.

The way forward

It is incumbent upon the union to ensure that conditions do not go backwards and that the concerns our members raise are addressed as part of these negotiations before any new agreement is put to a vote. We will be seeking further feedback from you in the coming weeks in respect of your employer's proposals, your claim and any other developments. Our next bargaining meeting is scheduled for 12 November 2024.

By standing together, we amplify your call for fair conditions and meaningful change. Encourage your colleagues to [join our union](#) as we continue the campaign to improve salaries and conditions while bringing positive changes needed for our schools, our colleagues and our students.

