

# NewsExtra

31 January 2025

## MEAs ready at last

### What is the timeline?

The IEU has continued to discuss the draft multi-enterprise agreements (MEAs) for teachers and professional and operational staff in the new year. The drafts have just now been finalised to our satisfaction. The AIS has advised the union that details of the voting process and the MEAs will be provided to school employees from Thursday 6 February, with the vote on the MEAs expected in late February. The IEU will recommend a 'Yes' vote.

### What have we achieved?

Congratulations to all IEU members who supported the union's *Now's the Time* campaign in 2024. Your action has resulted in significant improvements to pay, entitlements and working conditions. This victory demonstrates the power of a united and collective action, and we thank you for your support.

A summary of these improvements will be provided next week to members.

### Pay increases

The pay tables for both new teachers employed after 1 January 2025 ([see pay for new teachers](#)) and existing teachers who will translocate to the new scale ([see pay for existing teachers](#)), are available on the union website.

Allowances (including the Accomplished Teacher allowance) are on top of the rates shown. Existing Band 3 teachers will get the new Accomplished Teacher allowance of \$4,979 in addition to a leadership position allowance if applicable as well as the teacher salary.

The union expects that members will receive the pay rises (backdated to February) in March when the Fair Work Commission approves the MEAs.

### What you can do

This significant outcome could not have been achieved without the dedication, commitment, and support of our members. But there is still more to do. We need to ensure that union members continue to build on this outcome. The stronger we are, the greater capacity we have to obtain competitive salary and condition outcomes.

**Did you know that the person most likely to sign up a new union member is an *existing* member – YOU!**  
Every new member strengthens our power at the bargaining table.

